

EVP HSBC Philippines**[Speaker 1]**

Ticktock
Ticktock

Life moves fast and so does your career!

[Text on screen]

Ticktock
Ticktock

Life moves fast and so does your career!

[Speaker 2]

Time for a fresh start and new beginnings

A time for work, and a time for play!

[Speaker 3]

This is the HSBC Career Experience!

[Text on screen]

Employee Value Proposition

HSBC Philippines 1875

[Speaker 2]

More than one hundred and forty eight years of service in the Philippines

[Text on screen]

Hong Kong 1865

[Speaker 3]

Founded in 1865 in Hong Kong

[Text on screen]

Thomas Sutherland
Founder

Serving millions of customers worldwide.

[Speaker 3]

Serving millions of customers worldwide.

[Text on screen]

A network of countries and territories

[Speaker 2]

A network of countries and territories

[Text on screen]

Global Businesses

[Speaker 3]

Global Businesses

Wealth and Personal Banking

[Text on screen]

Wealth and Personal Banking

Commercial Banking

[Speaker 2]

Commercial Banking

And Global Banking and Markets

[Text on screen]

Global Banking and Markets

[Speaker 3]

Now that's a flex!

[Text on screen]

That's a FLEX!

[Speaker 2 and 3]

Now that's a flex!

[Text on screen]

Employee Engagement Sessions

[Speaker 2]

We invest in you!

To improve your future skills and build your career in banking!

[Text on screen]

We invest in you!

To improve your future skills and build your career in banking!

[Speaker 3]

We're all about integrity, innovation and teamwork.

[Text on screen]

INTEGRITY
INNOVATION
TEAMWORK

[Speaker 4]

But we also know how to have a good time.

[Speaker 2]

This is HSBC

[Text on screen]

This is HSBC

[Speaker 5]

One of the leading international universal banks in the Philippines.

[Speaker 1]

Providing hybrid work with unbeatable benefits

[Text on screen]

FLEXIBILITY

Employee Value Proposition

[Speaker 6]

I can attest how HSBC is a strong advocate of work-life balance, and I think this is something that's truly embedded into the culture of the Bank.

[Text on screen]

Work From Home

[Speaker 3]

And we don't just get benefits, we get a backstage pass to the good life.

[Text on screen]

BACK STAGE

PASS

to the

GOOD LIFE

TIME OFF?

[Speaker 2]

Time off?

You've got leaves that make you stay.

[Text on screen]

Up to 20 days

Vacation Leave

Emergency Leave

Maternity and
Paternity Leave

Sick Leave

[Speaker 3]

As you grow with us, it is our goal to make you financially strong and stable.

[Text on screen]

Financially strong and stable

Financial
well-being

Defined
contribution
retirement
plan

To assist you in your goal of financial independence when you retire.

Personal loan

Car loan

Home loan

Computer/
Club membership/
Medical equipment/
Medical insurance loan

GCB 5 and up:
Car allowance and
lifestyle allowance

GCB 7:
Overtime meal and
transportation allowance

[Speaker 1]

More than an apple a day, you are covered 24/7, everyday!

[Text on screen]

More than an apple a day, you are covered 24/7
Everyday!

Medical
coverage

In-patient
Treatment and
hospitalisation

Critical
illness
cover

Medical
allowance

Dental
care

Annual
physical
exam

Maternity
care

[Speaker 2]

We've got perks so epic ...

[Speaker 3]

... even your pet will want to join the team.

[Speaker 2]

Promoting international mobility

[Text on screen]

International Mobility

INTERNATIONALISM

Employee Value Proposition

[Speaker 7]

So, I joined HSBC because I knew it was a global organisation. That was one of the things that really attracted me to coming here.

[Text on screen]

We
Value
Difference

[Speaker 1]

Championing inclusivity and removing barriers

[Text on screen]

DIVERSITY & INCLUSION
Employee Value Proposition

[Speaker 8]

I'm super proud to say that HSBC is a leader in this space for LGBTQIA+ members.

[Text on screen]

We
Succeed
Together

[Speaker 3]

Constantly collaborating, trusting and supporting each other.

[Speaker 2]

Building for tomorrow with sustainable interest for partners, customers, investors and the planet we all share.

[Text on screen]

We Take
Responsibility

[Speaker 2]

In fact, HSBC was recognized as the Best Bank for Sustainable Finance within Asia, Middle East and Western Europe regions at Euromoney's 2023 Annual Regional Awards.

[Text on screen]

HSBC was recognized
Best Bank
for Sustainable Finance

Asia
Middle East
Western Europe

[Speaker 4]

At HSBC we get it done

[Text on screen]

We
Get it
Done.

[Speaker 1]

And we always do what we promised.

[Text on screen]

As
Promised!

[Speaker 2]

So if you're ready to learn, grow ...

[Text on screen]

Learn
Grow

[Speaker 3]

... and build your future life adventure

[Text on screen]

Build your future life adventure

[Speaker 4]

Hit us up!

[Text on screen]

Hit us up!

[Speaker 2]

It'll be the smartest career flex you ever made.

[Text on screen]

HSBC

hsbc.com.ph

HSBC Philippines

@hsbc_ph

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